



The TALENT Programme

Renovated Training for
Plantation Managers

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<https://www.talent-programme.org/>

Bring your TALENT!

TALENT
is a training program
for sustainable
plantation landscapes
in Southeast Asia

**Sharing our vision and
acting with the next
generation of
plantation executives**



What is TALENT for ?

**Raising awareness
among managers of
agricultural plantations
in Southeast Asia ...**

**... through a renovated
training system**





Why the TALENT project?

Because plantation
managers are
facing an
increasing number
of sustainability
issues

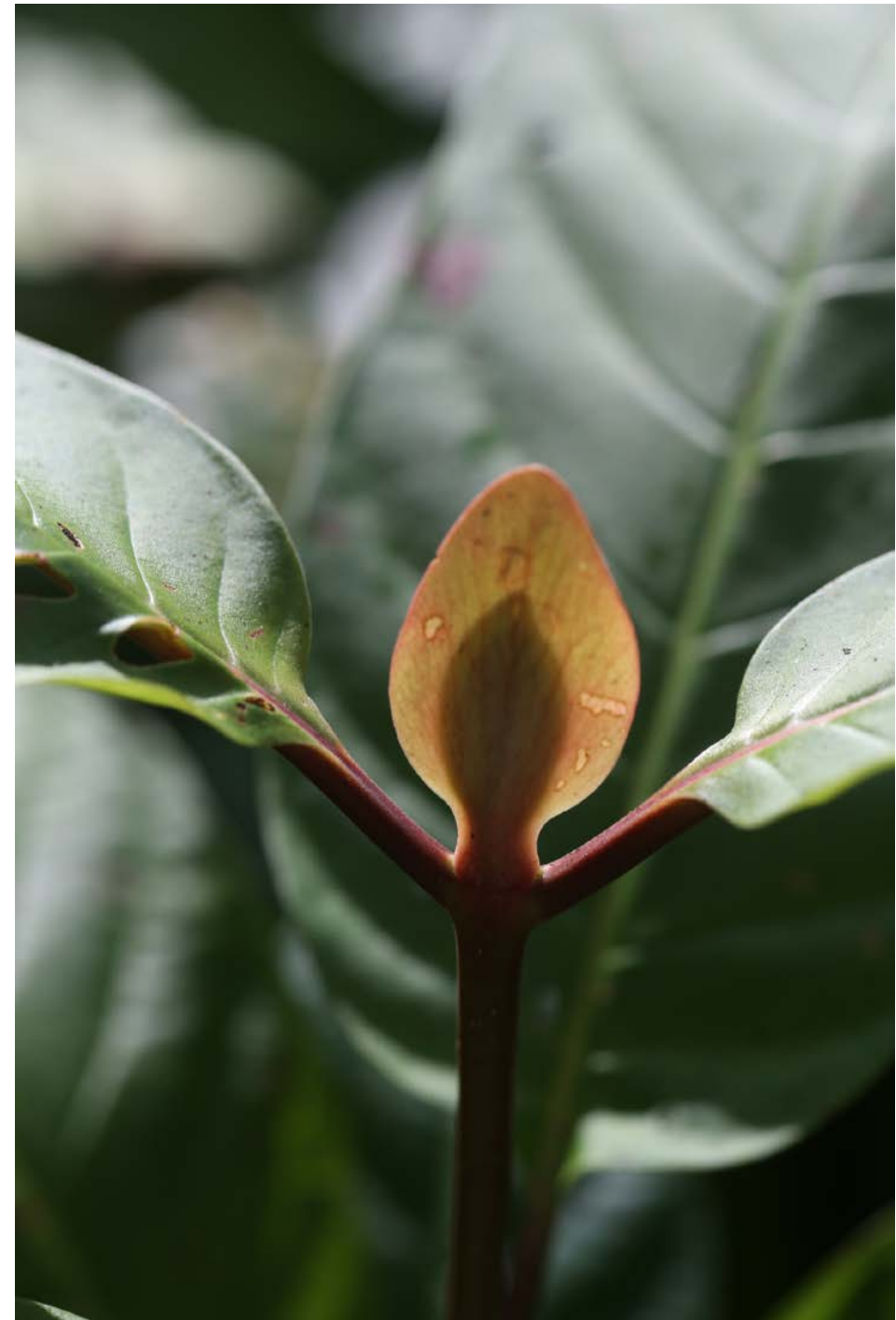


Why the TALENT project?

Because...

**...the Sustainability
Managers**

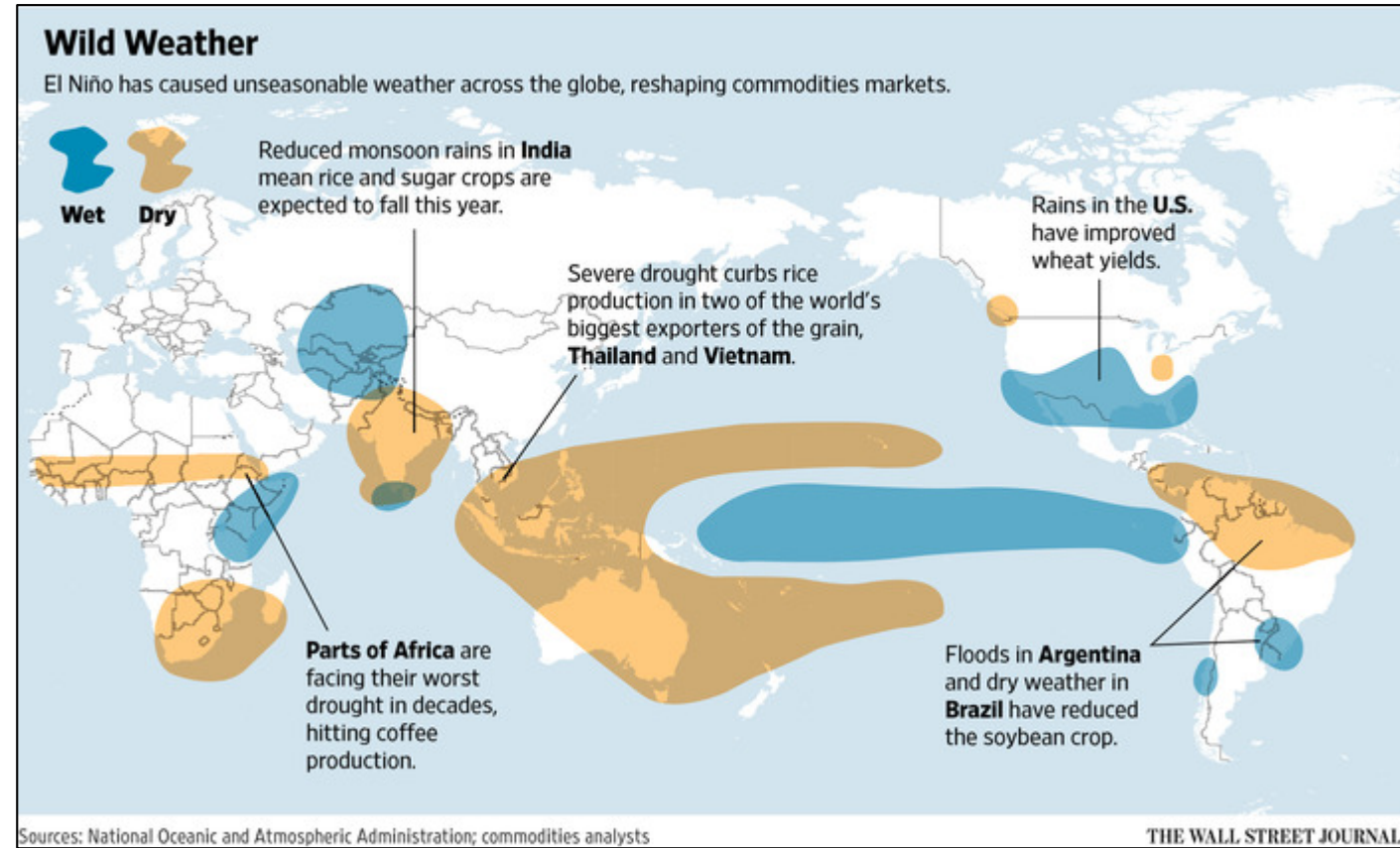
**are the new
Plantation Managers**



New challenges for a fast-changing job

To anticipate and to face the effects of climate change:

- On agricultural practices
- On technical choices
- On social organisation



New challenges for a fast-changing job

To deliver quality products with full traceability

- Certification
- Geographical indications



New challenges for a fast-changing job

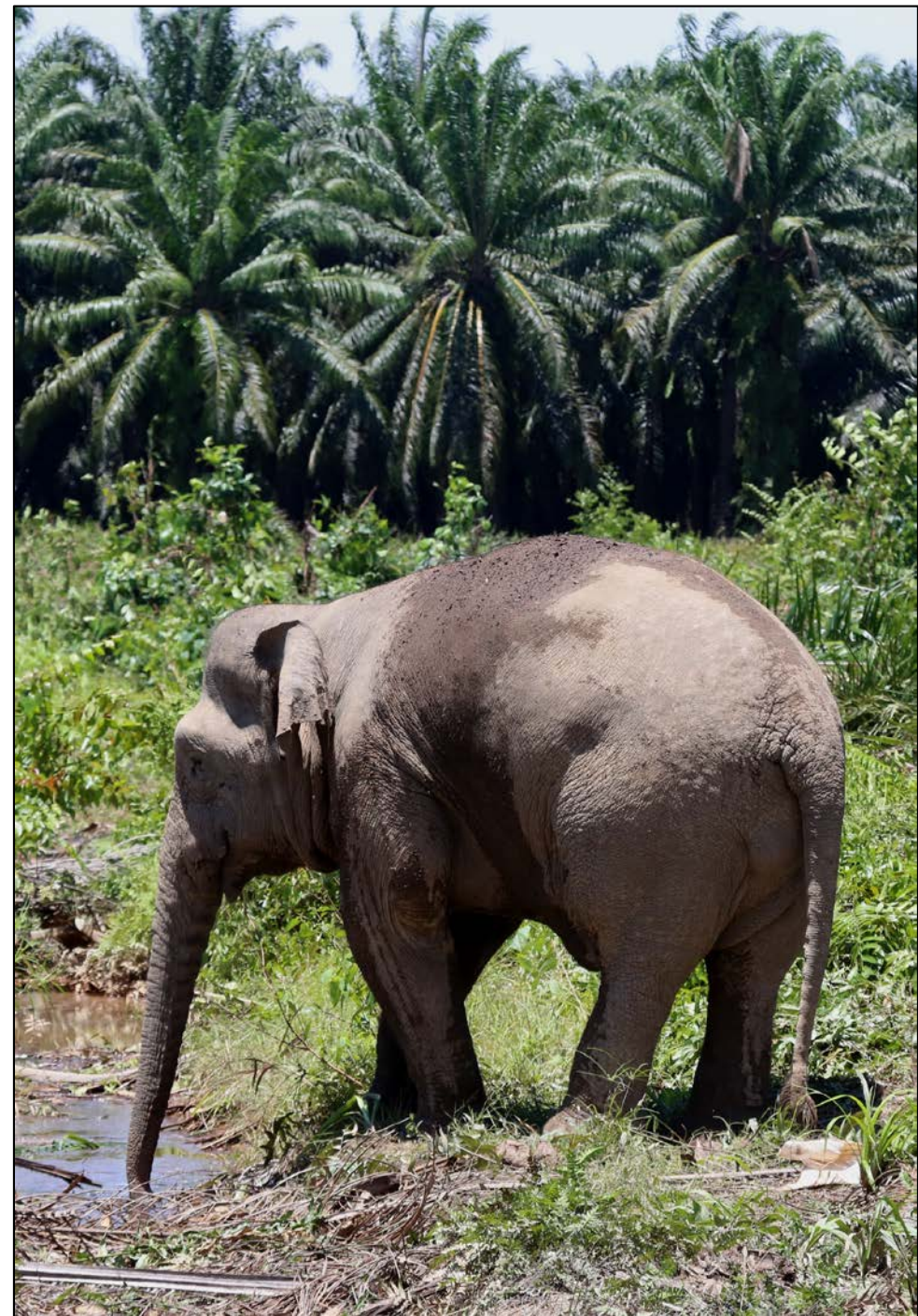
To take care of the communities and the Civil Society

- Corporate Social Responsibility
- Role of NGOs



New challenges for a fast-changing job

To protect biodiversity
and promote
environmental services



The TALENT strategy

Updating selected ongoing training courses

Building on a multidisciplinary body of experts

Educating in the campus / Educating on the ground

Strengthening the dialogue with research & innovation

Making farmers entrepreneurs

In-depth analysis of the job market



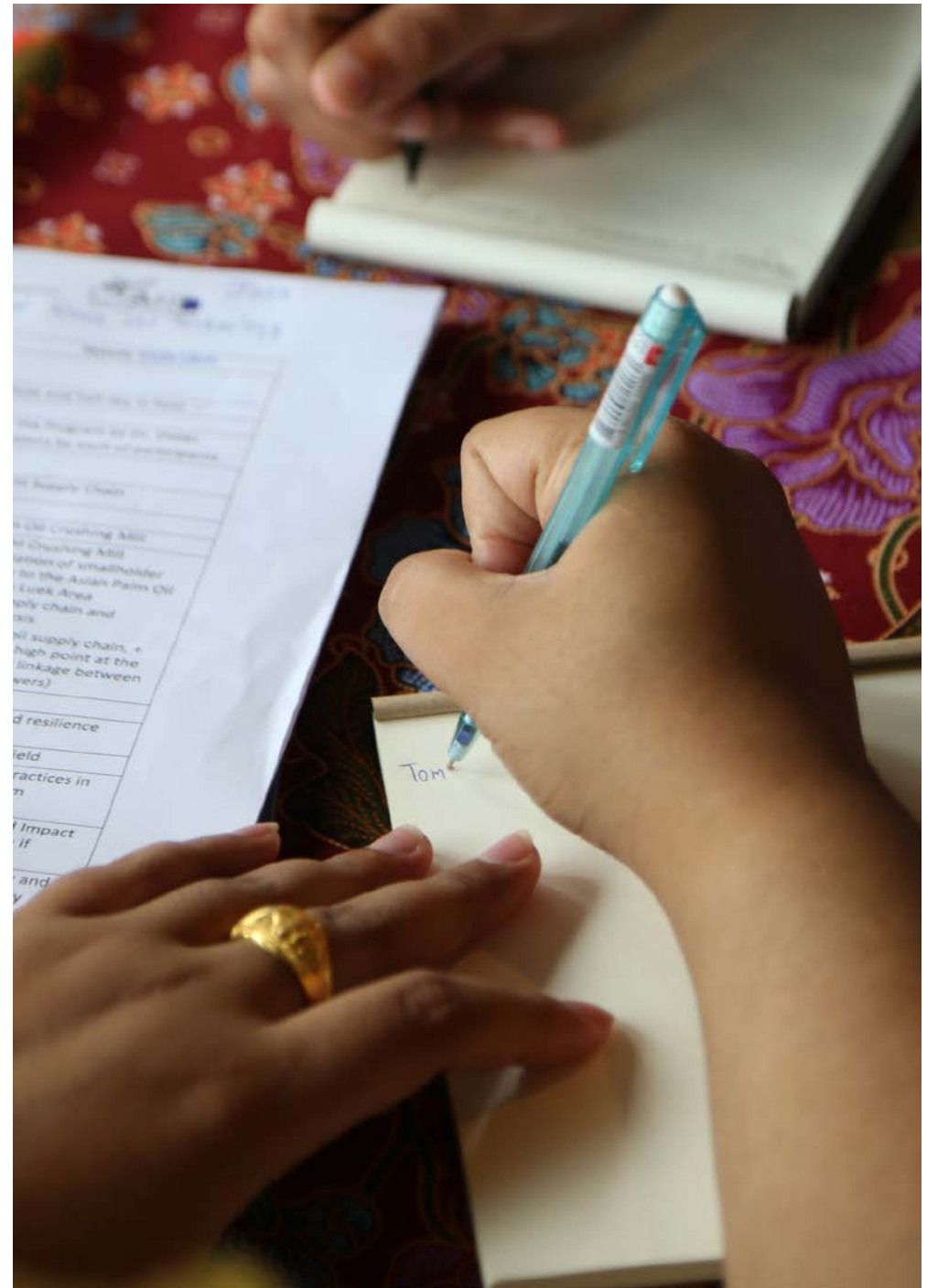
Renewed contents for educational modules

Connecting the international agenda on environment

Revisiting the plantation model

Innovating towards adaptative agroecology

Designing new approaches for commodities trade.

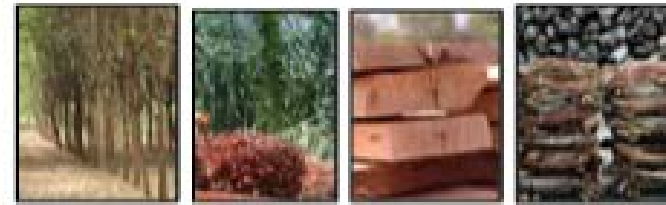


The TALENT Partnership

4 Target countries



4 Target commodities



Rubber
Oil Palm
Timber
Pulp & paper

6 Partner Universities



The program boundaries

4 target groups



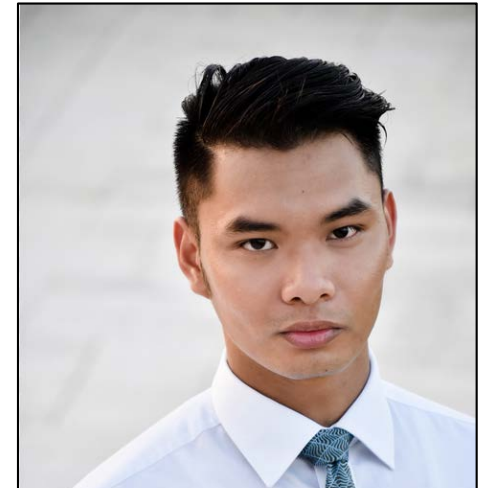
STUDENTS



**PLANTATION
MANAGERS**



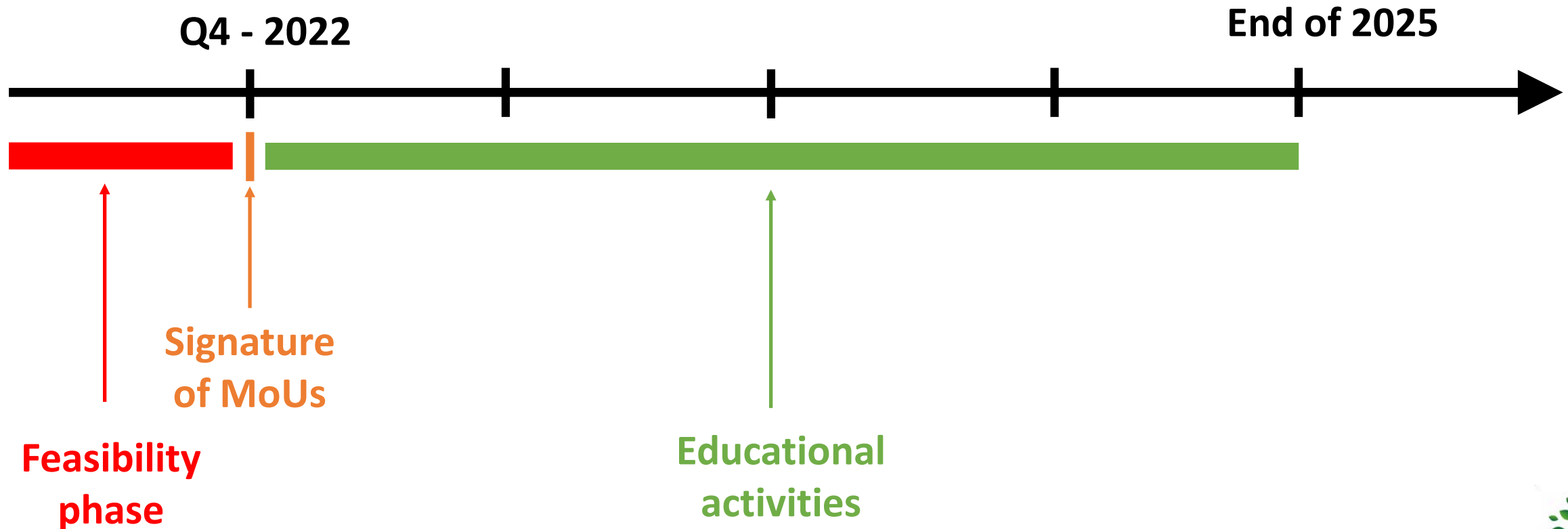
**COOPERATIVE
MANAGERS**



**BANK
EXECUTIVES**

TALENT will operate for five years

2021-2024



In addition to face-to-face teaching activities TALENT provides updated online resources. TALENT online resources are available through a Moodle course implemented by the Cirad e-learning platform. Each chapter provides a free access to lessons, quizzes, videos and resources to tease your taste buds on sustainable plantations.

TALENT ON-LINE COURSE

Improve your knowledge
about the sustainability challenges
facing Southeast Asian plantations

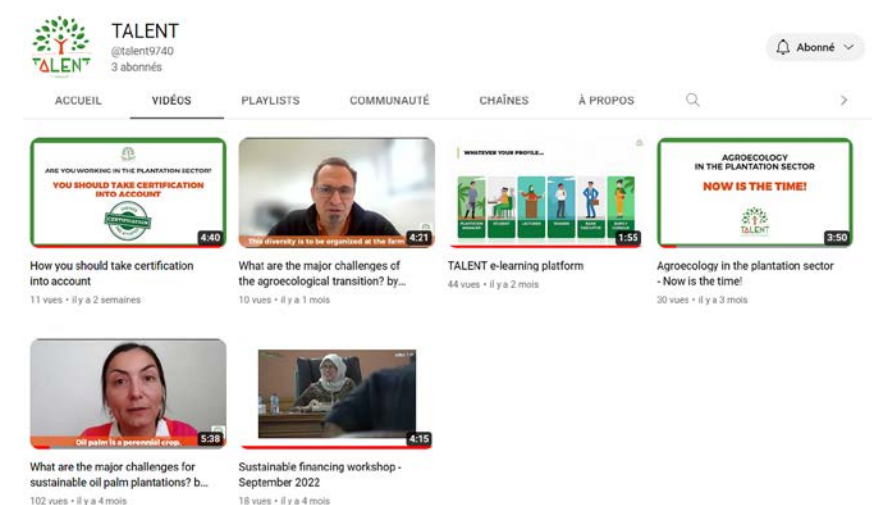


Stay connected !

The TALENT Web site



The TALENT YouTube Channel



The TALENT Messenger



A program designed by Cirad, France

**TALENT program builds on Cirad
worldwide expertise in
sustainable agriculture.**

**Cirad is the French international
cooperation center in agricultural
research for development.**

www.cirad.fr



A program supported by AFD, France

TALENT will benefit from a 1.2 million euros fund from Agence Française de Développement, based in Paris, France.

AFD Group implements France's policy in the areas of development and international solidarity.

It finances, supports and accelerates transitions towards a more coherent and resilient world.

www.afd.fr



Any questions?

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