Capacity-Lift Service Model

Service 3: Self-paced training on the core capacities to manage R&I project for impacts

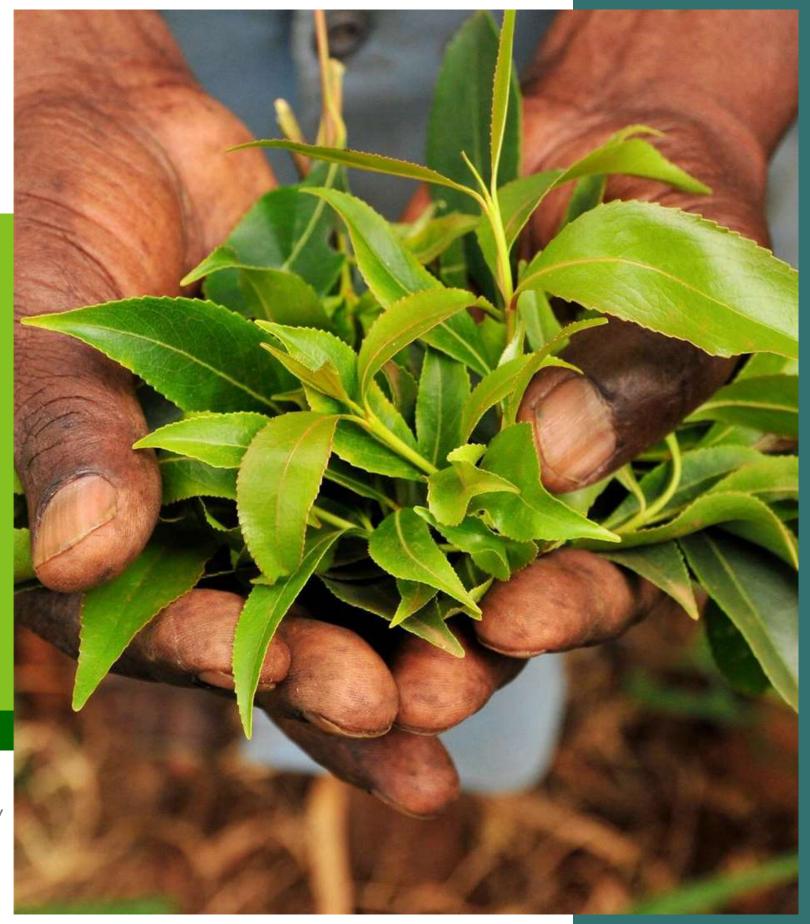
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- 6. CIRAD















1. CLIFS model: Service 3

Community-level learning

Supporting AIS networks

Service 1: Facilitating the DeSIRA Community of Action & Reflexion

Local & internat. organisations of professionals take AIS forward within their field of expertise, e.g. M&E associations, MSP facilitators, etc.

Upskilled projects stakeholders

National workforce for R&I projects: innovation facilitators

Service 2: Training of innovation facilitators in DeSIRA project teams

Projects receive support in development of AIS offered by Local Innovation Facilitators

Capacities to manage for impacts

Service 4: Group coaching on MEL for AIS

Project decision-makers, MEL officers, and IF are knowledgeable of PM&EL for AIS improvement.

Upskilled projects management teams

Capacities for AIS interventions

Service 3: Self-paced trainings on the five core capacities to manage for impacts

Online platform that provides access to leaning materials, network of facilitators and trainers, and learning events.

Project-level learning







2. Objectives & target audience

Objectives of the service

- Provide (future) project managers with access to a self-paced e-learning course to strengthen
 their managerial capacity to better run their R&I project intervention to demonstrate and improve
 positive impacts on agricultural and agri-food systems
- Provide project formulators with key tools and approaches to design effective and impactful R&I projects
- Develop of an ad-hoc self-paced training based on needs
- Support the development of a community of actors involved in R&I with an AIS perspective

Specific target audience

• R&I project managers and developers/designers with a basic understanding of research and innovation approaches in the agricultural sector in the developing countries and basic knowledge of the realities and challenges of rural development, agriculture and food and nutrition





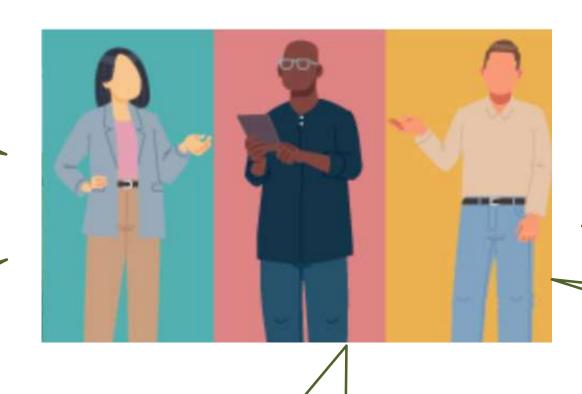


3. Target audience needs

R&I Project managers/developers need to be able to:

Contribute to more long-term outcomes at the level of national AIS

Face innovation paradoxes with a project-based approach



Combine project learning and accountability

Efficiently operate multistakeholder mechanisms in support to innovation processes

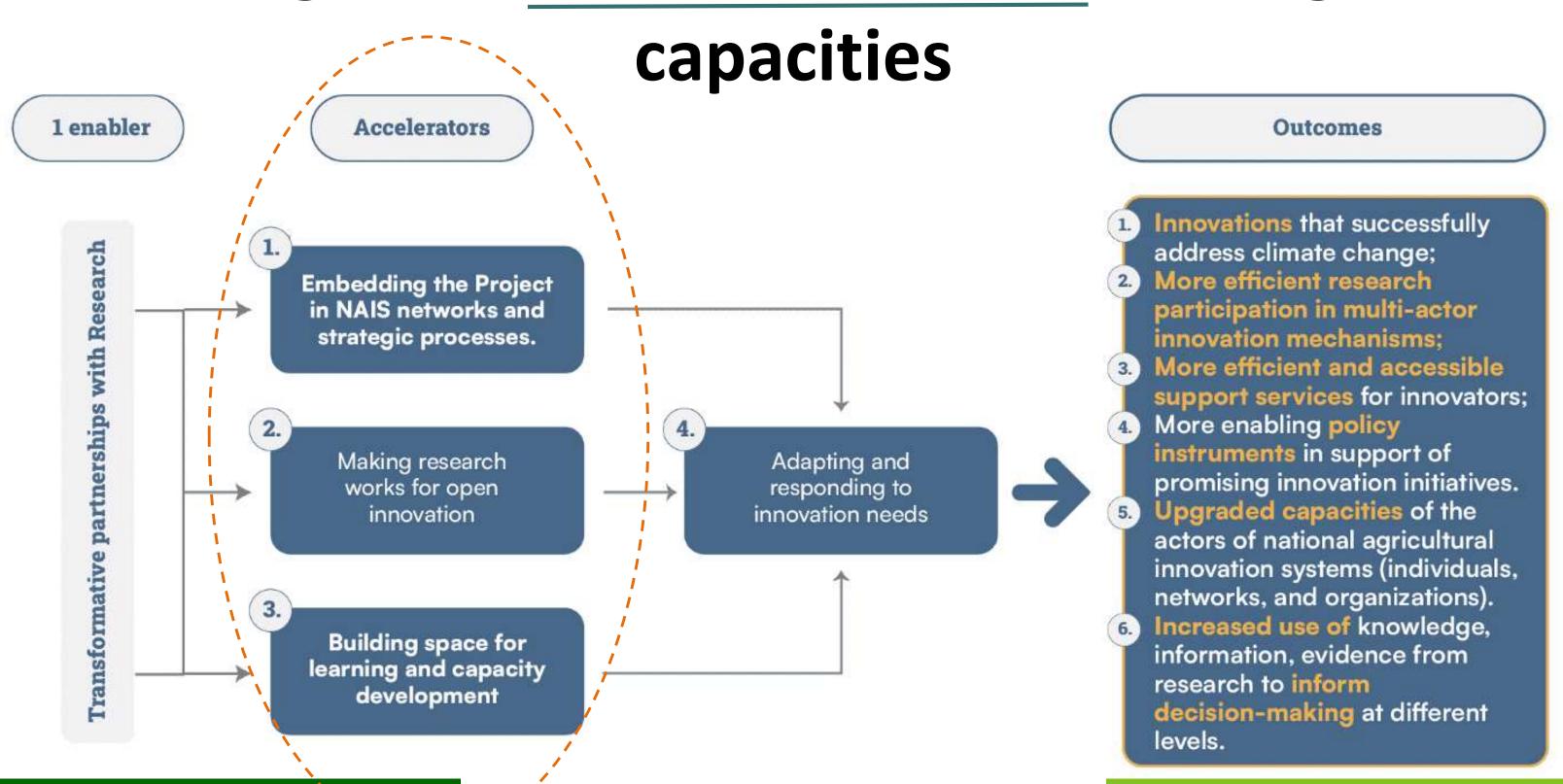
Adapt and respond to emerging innovation support needs







3. Target audience needs: Core managerial





Programme overview

Aknowledgments

Rationale of the e-learning

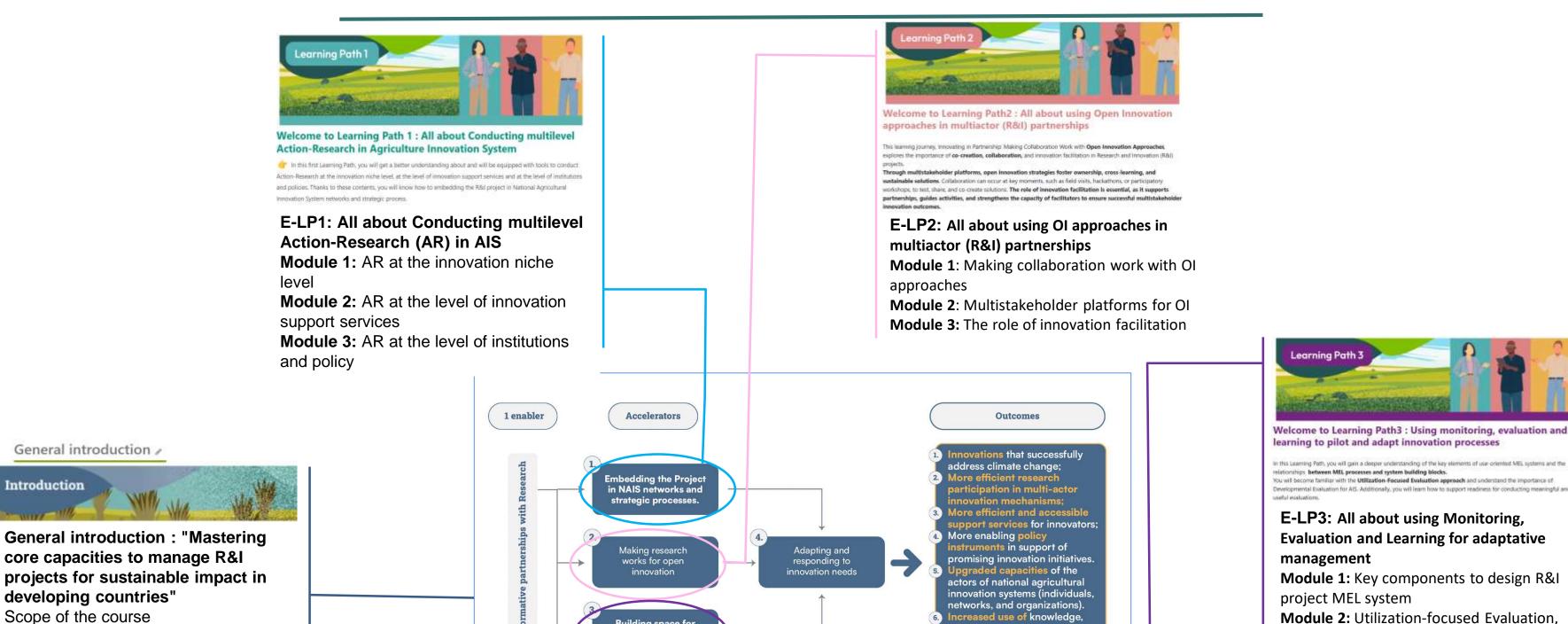




4. Service content & delivery mechanisms

research to inform

ion-making at different



earning and capacity



Welcome to Learning Path3: Using monitoring, evaluation and learning to pilot and adapt innovation processes

in this Learning Path, you will gain a deeper understanding of the key elements of use-oriented MEL systems and the relationships between MEL processes and system building blocks. You will become familiar with the Utilization-Focused Evaluation approach and understand the importance of

E-LP3: All about using Monitoring,

Evaluation and Learning for adaptative management

Module 1: Key components to design R&I project MEL system

Module 2: Utilization-focused Evaluation,

Readiness, and Theory of Change

Module 3: Practical tools for MEL







3. Service content & delivery mechanisms

- Access and registration via the Cirad e-learning platform (Moodle): https://elearning.cirad.fr/
- Service available by May 2025 (official launching)
- Characteristics of each e-learning path
 - ✓ Introduction + 3 modules
 - ✓ Deeper dive, assignments, references
 - ✓ Duration of each module : 45 minutes
 - ✓ Quiz after each module (score 6 correct answers out of 8 to pass)
- Learners can ask questions on the platform
- Certificate after completion of the quiz of each module









4. Expected Capacity Outcomes

At project level

Improved management capacity of project teams

At the research organisation level

Institutional change towards R&I approach based on AIS perspective

DeSIRA community level

Availability of practice-tested training courses to the wider community of actors involved in agricultural innovation, including future project teams



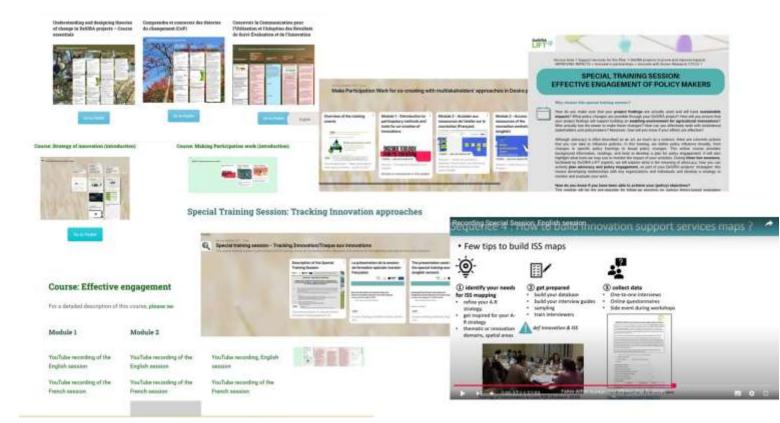




5. Lessons learnt & key success factors

Why is this service perfectly adapted to project managers and formulators?

- It contributes to strengthening managerial core capacities to overcome common challenges of R&I project that hinder their ability to both demonstrate and improve their impact
- It is **flexible and affordable** (time vs project cycle, responsiveness, free, ...)
- It is **interactive e-learning courses** with diversity of resources developed on-demand
- It is based on co-production of knowledge between experts and DeSIRA R&I project managers



https://www.desiraliftcommunity.org/management-areas/

